

Pack _____ of _____ District
2016 Scouting's Journey to Excellence

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning and Budget					Total Points: 200		
#1	Planning and Budget: Have a program plan and budget that is regularly reviewed by the pack committee, and it follows BSA policies relating to fundraising.	Have an annual program plan including elements of Faith in God and a budget adopted by the pack committee.	Achieve Bronze, plus pack committee meets at least six times during the year to review program plans and finances.	Achieve Silver, plus pack communicates annual program plan and budget to parents and interested adults.	50	100	200
Membership					Total Points: 500		
#2	Building Cub Scouting: Have an increase in Cub Scout membership or maintain a larger than average pack size.	Register all Cub-Scout-age LDS boys in ward.	Achieve Bronze and have a written plan in place to actively recruit Non Member or Inactive boys using the Peer-to-Peer invitations.	Achieve Silver and recruit at least one Non Member or Inactive boy using Peer-to-Peer invitations.	50	100	200
#3	Retention: Retain a significant percentage of youth members.	Register 100% of boys of Cub or Webelos age.	Earn Bronze plus MLS reports are updated/reviewed quarterly to ensure all boys are registered.	Earn Silver plus annual re-chartering is completed on time.	50	100	200
#4	Webelos-to-Scout transition: Have an effective plan to graduate Webelos Scouts into Boy Scout troop(s).	With a troop, hold two joint activities or 75% Webelos have completed "The Scouting Adventure."	60% of eligible Webelos register with a troop and are inducted into the troop with a cross-over ceremony	80% of eligible Webelos register with a troop and are inducted with a cross-over ceremony.	25	50	100
Program					Total Points: 900		
#5	Advancement: Achieve a high percentage of Cub Scouts earning rank advancements. <i>(Percentage calculations should account for youth entering and leaving the Cub Scout age group during the year.)</i>	Have 50% of Cub Scouts advance one rank	Have 60% of Cub Scouts advance one rank be awarded within one month of earning.	Have 75% of Cub Scouts advance one rank be awarded within one month of earning.	100	200	300
#6	Outdoor activities: Conduct outdoor activities and field trips.	Each den has the opportunity to participate in three outdoor activities or field trips during the year. Outdoor activities are reported to the district.	Each den has the opportunity to participate in four outdoor activities or field trips during the year. Outdoor activities are reported to the district.	Each den has the opportunity to participate in five outdoor activities or field trips during the year. Outdoor activities are reported to the district.	50	100	200
#7	Day/resident/family camp: Cub Scouts attend day camp, family camp, and/or resident camp.	33% of Cub Scouts participate in a camping experience or improvement over the prior year. Outdoor activities are reported to the district.	50%, or 33% and have improvement over the prior year. Outdoor activities are reported to the district.	75%, or 50% and have improvement over the prior year. Outdoor activities are reported to the district.	50	100	200
#8	Service projects: Participate in service projects.	Participate in two service projects and report hours to the district.	Participate in three service projects and report hours to the district.	Participate in four service projects (at least one Duty to Country Project and one Conservation project) and report hours to the district.	25	50	100
#9	Pack and den meetings: Dens and the pack have regular meetings.	Hold eight pack meetings a year. Den or pack meetings have started by October 31.	Achieve Bronze, plus dens meet at least twice a month during the school year.	Achieve Silver, plus earn the Summertime Pack Award.	25	50	100
Volunteer Leadership					Total Points: 400		
#10	Leadership recruitment: The pack is proactive in recruiting sufficient leaders.	Have a Cub master and a committee with at least three members. Vacancies are filled promptly.	Achieve Bronze, the pack has den leaders and assistants. Vacancies are filled promptly.	Achieve Silver, plus the pack renews its charter on time with all leader positions filled.	50	100	200
#11	Trained leadership: Have a trained and engaged leaders at all levels.	Cub master, den leaders, and assistants have completed an orientation and youth protection training.	Achieve Bronze, plus the Cub master and den leaders have completed position- specific training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of registered committee members have completed position-specific training for the pack committee.	50	100	200

Bronze: Earn at least 525 points by earning points in at least 8 objectives.

Silver: Earn at least 800 points by earning points in at least 8 objectives.

Gold: Earn at least 1,050 points by earning points in at least 8 objectives.

Total points earned: _____

No. of objectives with points: _____

Our pack has completed online rechartering by the deadline in order to maintain continuity of our program. We certify that these requirements have been completed:

Cubmaster _____ Date _____

Committee chair _____ Date _____

Commissioner _____ Date _____

This form should be turned in during the re-charter turn in or given to your Unit Commissioner.

Scouting's Journey to Excellence

2016 Pack Performance Recognition Program

Journey to Excellence uses a balanced approach to measure performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The pack may qualify by meeting a specific standard or by showing improvement.

Planning and Budget Measures	
1	The pack has a program plan and budget that is reviewed at all pack committee meetings, and the pack follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. Program plans and budget are reviewed with parents at the start of the program
Membership Measures	
2	Bronze - All LDS members are automatically registered. Silver – have a written plan to recruit any non-member/inactive youth. Gold – Recruit at least one non-member/inactive youth. Recruitment should be accomplished through the Peer-to-Peer program provided by the BSA Council.
3	Bronze – All LDS members are automatically registered. Silver – Earn Bronze plus MLS reports are reviewed/updated to the council quarterly. Gold – Earn Silver plus annual re-chartering is completed on time.
4	Hold at least two joint activities with a troop or troops, and have graduating boys register with a troop. "The Scouting Adventure" for Webelos is described in the <i>Webelos Scout Handbook</i> .
Program Measures	
5	Total number of Cub Scouts advancing at least one rank (Bobcat, Wolf, Bear, Webelos, Arrow of Light) since your last charter renewal date. Include all boys entering and leaving the program during the year.
6	The pack has activities and field trips in the outdoors, which could include outdoor pack meetings, hikes, family campouts, parades, outdoor service projects, etc. All dens have the opportunity to participate. Outdoor activities are reported to the district.
7	Cub Scouts attend an in-council or out-of-council Cub Scout day camp, family camp, and/or Cub Scout resident camp in 2015. STEM programs either as a day camp or resident camp are also included. All levels are total number of different Cub Scouts attending (G) divided by total number of Cub Scouts registered in the pack as of June 30, 2016 (H). Total = G / H. Outdoor activities are reported to the district.
8	The pack participates in at least two service projects during the year and reports them to the district The projects may be completed as joint projects with other organizations. At least one Conservation oriented project for Gold. Duty to Country projects may include items such as Pack attendance at Memorial Day Services, Observe non-partisan voting events, City and State Meetings, visit the state capital and learn state history, flag retirement ceremonies, Scouting for Food,
9	Have at least eight pack meetings within the past 12 months, with one of those meetings being to review the pack's program plans and asking for parental involvement in the pack. All dens meet at least twice each month during the program year. Pack earns the Summertime Pack Award.
Volunteer Leadership Measures	
10	The pack has a Cubmaster, and a committee of at least three members. Ideally, the chartered organization representative should not be dual registered as one of the committee members. The pack also has den leaders and assistants for all dens. Leadership positions are kept filled, and the pack re-charters with all positions filled. ("Vacancies are filled promptly" means that released leaders are replaced in time to keep the pack and dens operating continuously.)
11	Cubmaster, den leaders and assistants have had an orientation and have completed youth protection training. The Cubmaster and den leaders have completed position-specific training or, if new, will complete within three months of joining. Two- thirds of active committee members have completed leader-specific training for committee members.

Scoring the pack's performance: To determine the pack's performance level, you will use the above information to determine the points earned for each of the 11 criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning at least 525 points in at least 8 criteria, Silver level requires earning points in at least 8 criteria and 800 points, and Gold level requires earning points in at least 8 criteria and 1,050 points.

For more resources: www.scouting.org/jte



JOURNEY TO EXCELLENCE