

Team _____ of _____ District 2016 Scouting's Journey to Excellence

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning and Budget					Total Points: 200		
#1	Planning and budget: Have a program plan and budget that is regularly reviewed by the committee and follow BSA policies related to fundraising.	Have an annual program plan and budget adopted by the team committee. Program must contain elements of Duty to God and Come Follow Me.	Achieve Bronze, plus team committee meets at least six times during the year to review program plans and finances.	Achieve Silver, plus team conducts a planning meeting involving youth leaders for the following program year.	50	100	200
Membership					Total Points: 400		
#2	Building Varsity Scouting: Have a membership recruiting plan to grow team membership.	Register all Varsity-Scout-age LDS youth in ward.	Achieve Bronze and have a written plan in place to actively recruit Non Member or Inactive boys using Peer-to Peer program.	Achieve Silver and recruit at least one Non Member or Inactive boy using Peer-to-Peer program.	50	100	200
#3	Retention: Retain a significant percentage of youth members.	Register 100% of eligible youth members using the MLS reports.	Earn Bronze, plus annual re-chartering is completed on time.	Earn Silver, plus the MLS reports are updated to the council quarterly.	50	100	200
Program: Five Fields of Emphasis					Total Points: 1,000		
#4	Advancement: Achieve a high percentage of Varsity Scouts earning rank advancements. <i>(Percentage calculations should account for youth entering and leaving the Varsity Scout age group during the year.)</i>	Have 40% of Varsity Scouts earn a least one rank, Varsity Letter, or the Denali Award, and are recognized within one month of earning the award.	Have 50% of Varsity Scouts earn a least one rank, Varsity Letter, or the Denali Award, and are recognized within one month of earning the award.	Have 60% of Varsity Scouts earn a least one rank, Varsity Letter, or the Denali Award, and are recognized within one month of earning the award.	50	100	200
#5	High adventure/sports: The team participates in high adventure activities.	Participate in at least one high adventure activity. Outdoor activities are reported to the district. Evening Reflections are held.	60% of Varsity Scouts attend a high adventure activity. Outdoor activities are reported to the district.	70% of Varsity Scouts attend a high adventure activity. Outdoor activities are reported to the district.	50	100	200
#6	Personal development: Provide opportunities and encouragement for personal development.	The team has a youth captain and the program includes opportunities for personal development for every member.	Achieve bronze, plus every field of emphasis has a youth program manager.	Achieve Silver, plus Varsity Scouts have attended advanced training courses through the BSA (Varsity Vision), a religious or educational institution.	50	100	200
#7	Service projects: Participate in service projects, with at least one benefiting the chartered organization.	Participate in three service activities and report hours to the District.	Participate in four service activities and report the hours to the District	Participate in five service activities (at least one Duty To Country project) and report the hours to the District	50	100	200
#8	Special programs/events: Participate in activities at a district, council, regional, or national level.	Team actively participates in two special events.	Team actively participates in three special events.	Team actively participates in four special events.	50	100	200
Volunteer Leadership					Total Points: 400		
#9	Leadership and family engagement: Have a proactive approach in recruiting sufficient leaders and communicating with parents.	Have a coach, an assistant coach, and a committee with at least three members.	Achieve Bronze, plus the team holds two courts of honor, where team plans are reviewed with parents.	Achieve Silver, plus the team holds three courts of honor, where team plans are reviewed with parents.	50	100	200
#10	Trained leadership: Have trained and engaged leaders at all levels.	Coach and assistants have completed an orientation and youth protection training.	Achieve Bronze, plus the coach and assistants have completed Varsity Vision training or, if new, will complete within three months of joining.	Achieve Silver, plus each program field has a trained advisor (Varsity Vision training). And at least one person has completed Wood Badge Training.	50	100	200

Bronze: Earn at least 500 points by earning points in at least 8 objectives.

Silver: Earn at least 750 points by earning points in at least 8 objectives.

Gold: Earn at least 1,000 points by earning points in at least 8 objectives.

Total points earned: _____

No. of objectives with points: _____

Our team has completed online rechartering by the deadline in order to maintain continuity of our program. We certify that these requirements have been completed:

Coach _____ Date _____

Committee chair _____ Date _____

Commissioner _____ Date _____

This form should be turned in during the re-charter turn in or given to your Unit Commissioner.

Scouting's Journey to Excellence

2016 Team Performance Recognition Program

Journey to Excellence uses a balanced approach to measure performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The team may qualify by meeting a specific standard or by showing improvement.

Planning and Budget Measures	
1	The team has a program plan that incorporates elements of Duty to God and Come Follow Me, and a budget that is reviewed at all team committee meetings, and the team follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. A meeting is held with youth leaders where they are involved in developing the plan for the next program year.
Membership Measures	
2	Bronze – All LDS boys are automatically registered. Silver – Have a written plan to recruit any non-member or inactive using the Peer-to-Peer program. Gold – Recruit at least one non-member or inactive boy using the Peer-to-Peer program.
3	Bronze - All LDS boys are automatically registered each year. Silver – Earn Bronze plus annual re-chartering is completed on time. Gold – Earn Silver, plus MLS reports are updated to the council quarterly.
Program Measures	
4	Total Varsity Scouts earning awards (Varsity Letter and Denali) and Scout rank advancement (Tenderfoot, Second Class, First Class, Star, Life, Eagle) since the last charter renewal date, divided by the number of boys at the start of the year. Scouts should be recognized for their achievements as close to immediately as possible.
5	Number of Varsity Scouts who attend any in-council or out-of-council high-adventure activity (of at least five nights), or council-approved team high-adventure experience within the past year (5 or more nights). Outdoor activities are reported to the District.
6	There is a youth serving as team captain. Team meetings include personal growth opportunities for each member. Each of the five fields of emphasis has a youth leader assigned. Youth have the opportunity to participate in advanced training (Varsity Vision).
7	The team participates in service projects during the year and reports the hours through the district at Round Table or the district web site. The projects may be completed as joint activities with other organizations. At least one must benefit the chartered organization. Duty to Country projects may include items such as Team attendance at Memorial Day Services, Observe non-partisan voting events, City and State Meetings, visit the state capital and learn state history, flag retirement ceremonies, Scouting for Food, etc.
8	The team supports and participates in special events held at a district, council, regional, or national level.
Volunteer Leadership Measures	
9	The team has a Coach, an assistant, and a committee of at least three members. Ideally, the chartered organization representative should not be dual registered as one of the committee members. The team conducts courts of honor where youth are recognized and program plans are shared with parents.
10	Coach and assistants have had an orientation and have completed youth protection training. Coach and assistants have completed Varsity Vision training or, if new, will complete within three months of joining. For Gold, each of the five program fields has a trained advisor [Varsity Vision Training] assigned.

Scoring the team's performance: To determine the team's performance level, you will use the above information to determine the points earned for each of the 10 criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning at least 500 points in at least 8 criteria, Silver level requires earning points in at least 8 criteria and 750 points, and Gold level requires earning points in at least 8 criteria and 1,000 points.

For more resources: www.scouting.org/jte



JOURNEY TO EXCELLENCE