COUNCIL TRAINING POLICY

Utah National Parks Council

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OVERVIEW

General Guidance
This Training Policy is established to provide guidance to all Scouters who are involved in Adult Leader and Youth Leader Training and/or are Adult and Youth Leaders in the Utah National Parks Council and the Districts of that Council.

National Council of the Boy Scouts of America
The National Council of the Boy Scouts of America has established general training policies that govern training throughout all councils in the Boy Scouts of America. These policies are found in "Leadership Training Committee Guide – Plans Procedures, Materials" (Publication No. 34169E). Additional guidance is also found at the Boy Scouts of America web site (www.scouting.org).

Utah National Parks Council of the Boy Scouts of America
The Utah National Parks Council has established training policies that are in conformance with those established by the National Council of the Boy Scouts of America and with policies of the Sponsoring Institutions that this Council serves. Where possible, specific policies may be implemented to serve Sponsoring Institution needs as long as these policies or practices do not conflict with those of the National Council of the Boy Scouts of America.

POLICIES

General Council Training Policies

All Adult Leaders

Youth Protection Training – This training is required for all adult leaders in the Boy Scouts of America on an every other year basis. It is available through the internet as "Web Based Training" as well as being provided at District Roundtables on a periodic basis. Council policy is that no adult leader will begin working with the youth until he or she has completed this training. The District Training Staff is responsible for monitoring this training and maintaining records that the training has been completed. The District Training Staff is also responsible for conducting and monitoring annual refresher training and for maintaining and submitting to the Council current training records of all who are required to have this training.

Adult Leaders working with youth in Outdoor Programs and Activities

Weather Safety – Policy in the Utah National Parks Council is that all adult leaders whose position is such that they will take youth into the outdoors will have completed this on-line training prior to conducting outdoor activities involving youth. This training is also a prerequisite for certain adult leader positions before they meet the qualifications as a trained leader. This training is completed at least once every three years to maintain "trained leader" status. The District Training Committee is responsible for maintaining current records of leaders in the District regarding this training.

Trek Safely – Policy in the Utah National Parks Council is that all adult leaders whose position is such that they will take youth into the outdoors will have completed this training in order to meet the qualifications as a trained leader.

Trained Leader Designation

Adult Leaders
Initial Award – In order to receive the Trained Leader designation an adult leader must complete all of the specified training applicable to their registered position. The specific training required for Unit, District, and Council positions are outlined below.

Maintaining Trained Leader status – Adult Leaders are entitled to continue to hold trained leader status under the following conditions:

1) The Adult Leader continues to serve in the same position for which they were initially trained and they have completed requirements for Youth Protection Training (annually), Trek Safely and Weather Safety.

2) Trained Leader status is maintained for two years after the last qualification unless 1) above applies.

3) Trained Leader status is also maintained for two years by serving on a training staff applicable to the position held. The Training Course staffs that provide this qualification are: Basic Training, North Star, Webelos Leader Outdoor Training, Timberline, Varsity All-Stars, Kodiak, Powder Horn, Akela's Council, Wood Badge and any Philmont Training Center Course.

Cub Scout Leader Required Training							
Position	**Fast Start**	**Youth Protection**	**This Is Scouting**	**Leader Specific Training**	**North Star**	**Weather Safety**	**Trek Safely**
Cub Master	✓	✓	✓	✓			
Cub Scout Den Leader	✓	✓	✓	✓			
Webelos Den Leader	✓	✓	✓	✓		✓	✓
Pack Committee Member	✓	✓	✓	✓			
Cub Scout Powwow	✓	✓					

Recommended Training				
Position	**Akela's Council**	**Wood Badge**	**Webelos Leader Outdoor Training**	**Philmont Training Center**
Cub Master	✓	✓		✓
Cub Scout Den Leader	✓	✓		✓
Webelos Den Leader	✓	✓	✓	✓
Pack Committee Member	✓	✓		✓
Cub Scout Powwow	✓	✓		✓

Boy Scout Leader Required Training							
Position	**Fast Start**	**Youth Protection**	**This Is Scouting**	**Leader Specific Training**	**North Star**	**Weather Safety**	**Trek Safely**
Scoutmaster	✓	✓	✓	✓	✓	✓	✓
Assistant Scoutmaster	✓	✓	✓	✓	✓	✓	✓
Troop Committee	✓	✓	✓	✓			
Merit Badge Counselors		✓					

Recommended Training						
Position	**Wood Badge**	**Safe Swim**	**Safety Afloat**	**Climb-On Safely**	**Orienteering**	**Philmont Training Center**

Scoutmaster	✓	✓	✓	✓	✓	✓
Assistant Scoutmaster	✓	✓	✓	✓	✓	✓
Troop Committee	✓					

VARSITY SCOUT LEADER REQUIRED TRAINING

Position	Fast Start	Youth Protection	This Is Scouting	Leader Specific Training	Northstar	Weather Safety	Trek Safely
Varsity Coach	✓	✓	✓	✓	✓	✓	✓
Assistant Varsity Coach	✓	✓	✓	✓	✓	✓	✓
Team Committee	✓	✓	✓	✓			
Merit Badge Counselors		✓					

Recommended Training

Position	Wood Badge	Safe Swim	Safety Afloat	Climb-On Safely	Orienteering	Philmont Training Center
Varsity Coach	✓	✓	✓	✓	✓	✓
Assistant Varsity Coach	✓	✓	✓	✓	✓	✓
Team Committee	✓					

Position	Fast Start	Youth Protection	This Is Scouting	Leader Specific Training	North Star	Weather Safety	Trek Safely
Venturing Crew Leader	✓	✓	✓	✓	✓	✓	✓
Assistant Venturing Crew Leader	✓	✓	✓	✓	✓	✓	✓
Crew Committee	✓	✓	✓	✓			
Sea Scout Leader	✓	✓	✓	✓			

Recommended Training

Position	Powder Horn	Wood Badge	Safe Swim	Safety Afloat	Climb-On Safely	Venturing Leadership skills	Sea Scout Advanced Leadership	Philmont Training Center
Venturing Crew Leader	✓	✓	✓	✓	✓	✓		✓
Assistant Venturing Crew Leader	✓	✓	✓	✓	✓	✓		✓
Crew	✓	✓						

Committee								
Sea Scout Leader			✓	✓			✓	

CHARTERED ORGANIZATION REQUIRED TRAINING							
Position	**Fast Start**	**Youth Protection**	**This Is Scouting**	**Leader Specific Training**	**North Star**	**Weather Safety**	**Trek Safely**
Chartered Organization Representative	✓	✓	✓	✓			
LDS Young Men's Presidencies	✓	✓	✓	✓			

Recommended Training		
Position	**Wood Badge**	**Philmont Training Center**
Chartered Organization Representative	✓	✓
LDS Young Men's Presidencies	✓	✓

DISTRICT [illegible] COUNCIL TRAINING COMMITTEE MEMBERS REQUIRED TRAINING					
Position	**Fast Start**	**Youth Protection**	**This Is Scouting**	**Leader Specific Training**	**The Training Committee**
District Training Chair	✓	✓	✓		✓
District Training Committee	✓	✓	✓	✓	✓
Council Training Committee	✓	✓	✓		✓

Recommended Training		
Position	**Wood Badge**	**Philmont Training Center**
District Training Chair	✓	✓
District Training Committee	✓	✓
Council Training Committee	✓	✓

Note 1): Fast Start is an online course that is under the direction of the Unit Commissioner. He or she will certify to the District Training Chair when that training has been completed by an adult leader.

Note 2): Youth Protection and This is Scouting are online courses. Completion of these courses is verified either by presenting a completion certificate or from Council records to the District Training Chair or committee.

<u>The Trained Leader Emblem</u>

The trained leader Emblem will become a controlled sale item through the Scout Store. This Emblem may be purchased and worn when qualifications have been met and maintained. The District or Council Training Committee will authorize purchase of the Emblem when training has been completed. Verification of training at

the Council Office through training records provided by the Districts will be the authorization for the purchase and wearing of the Trained Leader Emblem. **The District Training Committee Chair will be the person who authorizes the awarding of the Trained Leader Emblem to adult leaders within that District.**

Note: The Trained Leader Emblem may be worn only in connection with the emblem of office for which the training has been completed for both adult leaders and youth leaders.

YOUTH LEADER TRAINING

Youth leaders are entitled to wear the Trained Leader Emblem when they have completed the applicable Junior Leader Training for their age group. This Emblem may be worn whether they are currently serving in a leadership capacity in the Pack, Troop, Team, or Crew not. They are entitled to wear the Emblem until they move to the next level of Scouting, i.e. from a Cub Scout Pack to a Boy Scout Troop, Varsity Scout Team or Venturing Crew. When the applicable leadership training course has been completed for that group, they are entitled to wear the trained leader Emblem once more. Training which qualifies for the trained leader Emblem for youth in the Utah National Parks Council is: Timberline, Varsity All-Stars, and Kodiak. Authorization to purchase this Emblem will be by showing the completion certificate from the applicable course at the Scout Store.

Youth Leaders Qualifications

Boy Scout Youth Leaders complete one of the following:

Troop Leader Training (certified by the Scoutmaster)

Den Chiefs who have completed the Den Chief Training Conference (certified by the Scoutmaster or Cub Master)

Timberline (National Youth Leadership Training)

Varsity Scout Youth Leaders complete one of the following

Team Leaders' Seminar (certified by the Varsity Scout Coach)

Varsity All-Stars (National Youth Leadership Training)

Venturing Youth Leaders complete one of the following

Crew Officer's Seminar (certified by the Venturing Advisor)

Venturing Leadership Skills Course

Venturing Officers' Leadership Training

Leadership Challenge Course

Kodiak and Kodiak X

Philmont Training Center Courses, i.e.: Philmont Rayado, and Flintlock.

ADVANCED LEADERSHIP TRAINING COURSES

The Utah National Parks Council endeavors to conform to the policies set forth by the National Council of the Boy Scouts of America regarding all Advanced Leadership Training Courses. These courses include: Wood Badge, Akela's Council, and Powder Horn for adult leaders; and Timberline, Varsity All-Stars, Kodiak, and Kodiak X for the youth. The purpose of these policies is to insure a quality and safe learning experience for all who participate in these training events. They are also designed to bring consistency throughout the Council as to the courses being presented. A young man attending Timberline in one part of the Council should have the same high quality experience as any other attending a course in another part of the Council.

To help insure a quality program, the following policies are established:

Course Directors Qualifications

General Qualifications for all Course Directors

1) They are currently registered with the Boy Scouts of America

2) They have qualified as a Trained Leader for the program area that they will be conducting a course. I.E., a Timberline Course Director would have completed the training required for a Scoutmaster.

3) They are current in Youth Protection, Weather Safety and Trek Safely training.

4) They Subscribe and adhere to the Course Directors Pledge.

Timberline

1) Course Directors have previous staff experience as approved by the District Training Chair and the Council Timberline Coordinator.

2) They attend the Utah National Parks Council Course Directors Conference.

3) They conduct all staff development as outlined by the current Timberline (NYLT) syllabus.

Varsity All Stars

1) Has previous staff experience as approved by the District Training Chairman and the Council Timberline Coordinator.

2) They attend the Utah National Parks Council Course Directors Conference.

3) They conduct all staff development as outlined by the current Varsity All Stars Staff Guide.

Kodiak and Kodiak X

1) Course Director has previous staff experience as approved by the District Training Chairman and the Council Kodiak Coordinator

2) Attends the Utah National Parks Council Course Directors Conference.

3) Conducts all staff development as outlined by the current Kodiak or Kodiak X Staff Guide.

Akela's Council

1) Course Director has previous staff experience as approved by the Council Akela's Council Coordinator

2) Attends the Utah National Parks Council Course Directors Conference.

3) Conducts all staff development as outlined by the current Akela's Council Staff Guide.

Wood Badge

1) Course Directors have previous staff experience as approved by the Council Wood Badge Coordinator.

2) They attend the Area Wood Badge Course Directors Conference

3) They attend the Utah National Parks Council Course Directors Conference

4) They conduct all staff development as outlined by the current Wood Badge Syllabus

Training Staff Member Qualifications

(To be written)

The District Training Staff Role

(To be written)